

U.S. Department of Labor (DOL)

U.S. Department of Labor (DOL)

Complaint Activity	Comparative Data Previous Fiscal Year Data					2015 thru 9/30
	2010	2011	2012	2013	2014	
Number of Complaints Filed	128	143	133	151	121	138
Number of Amendments	3	9	12	2	0	2
Number of Complainants	124	143	130	149	120	136
Repeat Filers	4	0	3	2	1	1
Complaints by Basis	Comparative Data Previous Fiscal Year Data					2015 thru 9/30
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	74	66	60	80	54	64
Color	24	21	29	30	20	28
Religion	6	10	15	14	8	10
Reprisal	77	102	98	104	67	68
Sex	59	59	60	86	56	66
National Origin	25	32	22	19	17	22
Equal Pay	3	1	0	1	0	2
Age	58	63	66	70	53	63
Disability-Mental	9	5	13	11	19	20
Disability-Physical	22	30	27	47	31	31
Non-EEO Basis	4	4	8	12	11	12
Complaints by Issue	Comparative Data Previous Fiscal Year Data					2015 thru 9/30
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	1	0	0	0	1	2
Assignment of Duties	3	10	15	21	14	28
Awards	2	4	0	3	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	1	0	1	2	1
Reprimand	4	5	4	13	8	9
Termination	0	0	0	0	0	0
Suspension	4	6	6	1	1	1
Other	3	3	1	1	1	0
Duty Hours	0	2	1	0	1	1
Equal Pay Act Violation	4	0	0	1	0	2
Evaluation/Appraisal	18	26	21	39	19	23
Examination/Test	0	0	0	0	0	0
Harrassment						
Nonsexual	47	53	31	81	44	60
Sexual	1	1	3	10	5	1
Medical Examination	0	1	0	0	0	0
Pay Including Overtime	0	0	1	4	1	9
Performance Improvement Plan (PIP)	7	5	3	6	5	7
Promotion/Non-Selection	41	39	60	30	34	57
Reassignment						
Request Denied	0	0	0	7	5	3
Directed	2	9	3	5	3	2
Failure to Accommodate	0	0	0	0	0	0
Reinstatement	0	0	0	1	0	0
Retirement	0	0	2	0	1	0

U.S. Department of Labor (DOL)

U.S. Department of Labor (DOL)

Complaints by Issue	Comparative Data Previous Fiscal Year Data					2015 thru 9/30	
	2010	2011	2012	2013	2014		
	Terms/Conditions of Employment	21	21	14	25	16	22
Time and Attendance	6	4	12	25	19	15	
Training	5	6	6	7	6	6	
Other	8	4	4	15	11	19	

Processing Time	Comparative Data Previous Fiscal Year Data					2015 thru 9/30	
	2010	2011	2012	2013	2014		
	Average number of days in investigation stage	126	123	135	151	154	176
Average number of days in final action stage	50	48	53	51	54	65	
Complaints pending (for any length of time) during fiscal year where hearing was requested							
Average number of days in investigation stage	136	172	148	200	188	268	
Average number of days in final action stage	36	27	40	40	40	69	
Complaints pending (for any length of time) during fiscal year where hearing was not requested							
Average number of days in investigation stage	125	116	134	147	144	160	
Average number of days in final action stage	57	53	57	53	56	64	

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2015 thru 9/30	
	2010	2011	2012	2013	2014		
	Total Complaints Dismissed By Agency	12	19	9	20	20	18
Average days pending prior to dismissal	63.00	86.00	85.00	123.00	126.00	205.00	
Complaints Withdrawn by Complainants							
Total complaints Withdrawn by Complainants	11	13	11	9	14	11	

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data					2015 thru 9/30								
	2010	2011	2012	2013	2014									
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2	100 %	1	100 %	0	100 %	0	100 %	2	100 %	3	100 %		
Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	2	100 %	3	100 %		
With Hearing	2	100 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %		

Findings of Discrimination Rendered by Basis	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data					2015 thru 9/30								
	2010	2011	2012	2013	2014									
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2	100 %	1	100 %	0	0 %	0	0 %	1	100 %	0	0 %		
Race	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Color	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Religion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Reprisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Sex	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0	0 %		
National Origin	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Equal Pay	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Age	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %		

U.S. Department of Labor (DOL)

U.S. Department of Labor (DOL)

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data												2015 thru 9/30	
	2010		2011		2012		2013		2014					
	#	%	#	%	#	%	#	%	#	%	#	%		
Disability	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Non-EEO Basis	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Findings After Hearing	2	100 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Race	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Color	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Religion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Reprisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Sex	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
National Origin	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Equal Pay	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Age	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Disability	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Non-EEO Basis	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Findings Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0 0 %	
Race	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Color	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Religion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Reprisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Sex	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0 0 %	
National Origin	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Equal Pay	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Age	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Disability	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Non-EEO Basis	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data												2015 thru 9/30	
	2010		2011		2012		2013		2014					
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2	100 %	1	100 %	0	0 %	0	0 %	1	100 %	1	100 %		
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Disciplinary Action														
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %	
Harrassment														

U.S. Department of Labor (DOL)

U.S. Department of Labor (DOL)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											2015 thru 9/30	
	2010		2011		2012		2013		2014				
	#	%	#	%	#	%	#	%	#	%	#	%	
Nonsexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0	0 %	0 0 %
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Promotion/Non-Selection	1	50 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Reassignment													
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Directed	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Failure to Accommodate	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Terms/Conditions of Employment	1	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1 100 %
Findings After Hearing	2	100 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Disciplinary Action													
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Harrassment													
Nonsexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Promotion/Non-Selection	1	50 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Reassignment													
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Directed	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Failure to Accommodate	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %
Terms/Conditions of Employment	1	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0 0 %

U.S. Department of Labor (DOL)

U.S. Department of Labor (DOL)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											2015 thru 9/30
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Findings Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	1	100 %
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Disciplinary Action												
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Harrassment												
Nonsexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0	0 %
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Promotion/Non-Selection	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reassignment												
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Directed	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Failure to Accommodate	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2015 thru 9/30	
	2010		2011		2012		
	2013	2014	2013	2014	2013	2014	
Total complaints from previous Fiscal Years	52	62	59	90	117	142	
Total Complainants	35	47	53	85	112	130	
Number complaints pending							
Investigation	0	3	3	5	12	21	
Hearing	51	60	55	70	92	120	
Final Agency Action	3	1	1	0	3	9	
Appeal with EEOC Office of Federal Operations	35	35	38	37	51	58	

U.S. Department of Labor (DOL)

U.S. Department of Labor (DOL)

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2015 thru 9/30
	2010	2011	2012	2013	2014	
Pending Completion Where Investigation Exceeds Required Time Frames	27	39	43	87	100	105